

**Western Washington** 



# The Path to Leadership

The Rising Star Program provides a focused track to develop and hone leadership skills, and empowers graduates with the tools necessary to become a better leader within their companies. The skills taught are ones that graduates will be able to use throughout their lives, both personally and professionally, and that may be passed on to their fellow employees.

### Invest in Your Future By Investing In Your People!

Do you have a rock star you've identified on your team that you want to develop? Invest in them, and they will put their new skills to use at your company and show you an immediate ROI.

We are bringing this program to Tacoma!

#### The Program Includes the Following:

- Orientation & Meet & Greet: October 10, 2019 | 3:00 6:00 pm | Saybr Contractors' Office, Tacoma

  All enrolled students will be invited to an orientation, where we will go over the course syllabus and the commitment required, and answer any questions about the program. Afterwards we will enjoy food and drinks while socializing with the course instructors and the ABC Board of Directors.
- Team Building Event, by AdVenture Games, Date TBA
   Get to know your classmates! Includes a fun and interactive team building activity that will challenge and entertain you.
- Mid-Point Mixer: Date & location TBA
- The class will plan and execute their own networking mixer at a location of their choice staying within a given budget.
- Graduation Celebration: February 6, 2020 | 4 6 pm | Location TBA

  Celebrate your graduation by inviting your supervisor(s) to a social at a local pub. Class instructors and the ABC Board of Directors will also be invited.
- The 11 Points of Leadership: Each class will run on Thursdays, from 3 to 6 pm at Saybr Contractors' Office in Tacoma.

  Dates subject to change depending on speakers' schedules.
  - October 24, 2019: Intro to ABC: Government Affairs 101
  - November 7, 2019: The 1-Minute Manager & Knowing & Using Resources
  - November 21, 2019: Communicating & Understanding Skills
  - December 5, 2019: Planning & Controlling the Group/Team
- December 12, 2019: Effective Teaching & Representing the Group
- January 9, 2020: Evaluating & Sharing Leadership
- January 23, 2020: Counseling & Setting the Example
- **Mentorship:** As part of the Rising Star program, you have the option of being paired with a current board member to act as a resource.
- **Community Service:** Give back to the community and put your leadership skills to the test! The Rising Stars will select one or multiple community service project(s) to coordinate and complete by the end of the series.

## ABC is Offering Two Diversity Scholarships for the 2019 Rising Star Program!

Each scholarship is for any individual who meets the requirement of a diverse background (woman, minority, disadvantaged, and/or disabled) and who works for an ABC member company. Please see application form on back to apply.

#### **Pricing: \$499 Per Person**

Contact Victoria Klyce at 800.640.7789 or victoria@abcwestwa.org if you have any questions about this program.

After being a Project Manager/Estimator in the Construction Industry for 9 years the Rising Star program helped to reinforce leadership skills I already had, and also taught me a lot of new leadership and communicative skills that I have been able to incorporate into my day to day work.



~Mike Yore, Olympian Precast, Inc.

# 2019-2020 ABC Rising Star Program Application - Tacoma

Who is Eligible? Applicants must be able to obtain employer's full support, showing a commitment to giving the personal and financial resources necessary to complete this program. ABC of Western Washington reserves the right to limit class size to 20 students per program session, and give priority registration to ABC members in good standing.

**Attendance Policy:** Students are expected to be on time and attend all seminars included in the program. If an emergency occurs and personal or professional responsibilities require that a student miss a class, they are expected to notify ABC of Western Washington staff of their absence and reason for absence as soon as possible.

Applicant Name: C	Email:	
*If you would like to be notified of any v	enue changes or rescheduled dates due to inclement weather.	
Number of years in this position at this firm: T	otal number of years with this firm:	
Other positions previously held with this firm:	•	
Number of years in the construction industry:		
Direct Supervisor's Name & Title:		
Briefly describe your current job responsibilities:		
What leadership qualities and professional skills do you hope to improve	or gain from this program?	
That is a second procession at some deligible to improve		
Do you have the support of your direct supervisor to participate in this pro	gram? ☐ Yes ☐ No	
Are you interested in being matched up with a mentor?	☐ Yes ☐ No	
☐ I would like to be considered for one of the diversity grants.		
For this program to be successful, maximum participation in all classes ar	nd special event activities is expected. In your current position,	
are you sure you have the ability to commit to this program?	☐ Yes ☐ No	
Applicant Signature:		

Please scan and email application to victoria@abcwestwa.org, or fax to 425.455.5701 no later than September 27, 2019. We will send you an invoice, or you may pay online at www.abcwestwa.org.

**ABC** of Western Washington

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