



*THE WASHINGTON STATE LEGISLATURE'S*

# ABC VOTING

# RECORD



Western Washington

2013 - 2014

# ABC is Working for You

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Here's a look at the team that ABC has advocating on legislation and government regulation on your behalf:



**Clifford Webster, Principal, Carney Badley Spellman, PS**

Clifford Webster was hired to lobby for ABC in 1988. Cliff heads the legislative and administrative practice group at Carney Badley Spellman. He was rated one of the top 10 "lobbyists to call to get things done" by *Washington Law and Politics Magazine*. He received his undergraduate degree from Washington State University and his law degree from Gonzaga University. He is chairman of the Liability Reform Coalition and he was elected chairman of the State Capitol Global Law Firm Group, a position of respect among attorneys and lobbyists worldwide.



**Nathan Fitzgerald, Carney Badley Spellman, PS**

Nathan Fitzgerald is employed by Carney Badley Spellman and works with their government affairs practice group supporting the advocacy and lobbying activities of the firm's clients, including ABC. Nathan interacts regularly with legislators, state agencies and construction industry groups on matters of interest for ABC and is a state registered lobbyist.



**Geneva West, Government and Labor Affairs Manager**

Geneva West handles day-to-day issues concerning government affairs, including advocacy, bill tracking, political fundraising and union activity for ABC. Geneva is the staff representative to the Government Affairs Council. She is in charge of ABC's vast grassroots network, which sends hundreds of emails and phone calls to legislators each legislative session. Geneva has worked for the State Senate and has managed and directed highly contested races in Washington State.



**Kathleen Garrity, President**

Kathleen Garrity has served as president of Associated Builders and Contractors of Western Washington since the chapter was founded in 1983. She over 20 years of experience in a variety of governmental areas including prevailing wage, apprenticeship and labor. Kathleen is a long-time management representative on the state Prevailing Wage Advisory Committee and is one of the founders of the Construction Industry Teaching Council (CITC), the state's first multi-association training program for open shop craft workers.



**Associated Builders and Contractors, Inc.**

The ABC National headquarters in Washington, DC has a staff of 15 government affairs and policy professionals including an award-winning lobbying team working in the U.S. capital to support ABC member firms around the country. ABC is the construction industry's voice with the legislative, executive and judicial branches of the federal government and with state and local governments. ABC's mission is to advance the merit shop construction industry, which encourages open competition and free-enterprise approach that awards contracts based solely on merit.

# Senate Bill Summaries

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## Bills from the 2013 — 2014 Legislative Sessions

**SB 5107: Support.** *An act relating to prevailing wages for workers employed in residential construction.*  
This bill requires distinct prevailing wage rates to be calculated and paid to workers employed in residential construction. SB 5017 would have kept costs down for low-income housing projects and would have brought certainty and consistency to prevailing wage jobs. ABC believes that there is a major conflict between federal and state regulations on prevailing wage applicability for mix-use buildings and supports legislation to resolve this issue.

**SB 5112: Support.** *Granting scheduling authority for qualified retrospective rating plan employers & groups.*  
ABC supported SB 5112 because it sought to alleviate Retro groups IME scheduling delays by giving them the authority to manage these claims in order to continue to be viable. This bill would have reduced delays in the system and would have expedited much needed benefits to employees.

**SB 5127: Support.** *Establishing the workers' recovery act, removes age barriers and clarifies legislative intent with regard to structured settlements.*  
SB 5127 is a workers compensation reform bill that would have eliminated the age restriction for the structured settlement program and would have clarified legislative intent. ABC supported this bill because we believe that workers who are unable to return to work should have options, rather than remaining stuck in the workers' compensation system that effectively bars them from returning to work.

**SB 5128: Support.** *Addressing compensation for injured workers.*  
Lowering the structured settlement age restriction from 55 years to 50, administered through L&I, would have allowed injured employees to not only streamline the process of settling claims faster, but would have given them the opportunity to decide the methods that were best for their themselves. Creating this avenue for injured workers reduces costs for employers and puts workers back to work sooner. As it stands, L&I does not focus on getting workers back to work and does not allow employers to look outside of the system for alternative options. ABC believes that employers have a vested interest in their employees and providing a safe workplace.

**SB 5158: Support.** *Creating a good faith defense for certain minimum wage and overtime compensation complaints.*  
SB 5158 would have ensured that employers not be liable, nor incur a penalty, for failure to pay minimum wages or overtime compensation under the Minimum Wage Act— if the employer can establish that they relied in good faith upon the Department of L&I leading them to believe that they were acting legally on behalf of their employees. This bill would not have affected wage entitlement and would have provided a safe harbor for employers so that they could rely on agency advice without threat of a lawsuit or losing their business.

**SB 5684: Support.** *Addressing the prevailing wage rate paid on public works.*  
ABC supported this bill because it proposed exemptions from prevailing wage requirements workers who only deliver materials, supplies, or equipment without fabricating them into, or consuming them in the performance of, the work of any contractor or subcontractor on a public works project. This bill would have provided consistency and clarity to the prevailing wage laws by defining its scope and would have eased the business environment for small business.

**SB 5686: Support.** *Requiring surveys to develop data for prevailing wage determinations.*  
SB 5686 would have established certainty and consistency to prevailing wage laws by helping small contractors comply with prevailing wage laws. It would have limited surveys for specialty and electrical contractors to only those surveys with trades or occupations customarily associated with the specialty indicated on the registration.

# House Bill Summaries

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## Bills from the 2013 — 2014 Legislative Sessions

**HB 1313: Oppose.** *Establishing minimum standards for sick leave from employment.*

ABC agrees that employees should be safe and healthy, but layering requirements limits wages, benefits, and hiring. Employers have to shift resources away from other benefits that employees may want. There is no data that the lack of paid leave is a problem or that paid sick leave is working. This bill is also a cost and a hidden head tax on employers and would not have welcomed new business, but rather discouraged it. Since most larger businesses already offer paid sick leave, the burden was on small business owners.

**HB 2331: Oppose.** *Requiring certified payroll records on public works projects.*

This bill would have required contractors and subcontractors on public works projects to submit certified payroll records to the awarding agencies without protecting the employees right to confidentiality. ABC felt that this bill was an overlay of existing programs and that it was misleading because it did not address security issues with certified payroll records containing workers' Social Security numbers. This meant that employees most private information would have been made public, without consent.

**HB 2332: Oppose.** *Providing damages for wage violations*

ABC opposes legislation such as this because it un-levels the playing field for small business owners by increasing damages. ABC agrees that workers should be paid correctly, but this bill would have created complexities that left implementation open to interpretation. Wage issues are complicated matters and there needs to be more certainty and fairness in order for small business owners to understand how to comply.

**HB 2333: Oppose.** *Parallel retaliation provisions in the employment anti-retaliation act.*

ABC opposed this bill because it would have given unions a way to influence employees who have rejected them by including them as interested parties. Legislation like this works against small businesses and goes against federal law with the inclusion of immigration provisions.

**HB 2334: Oppose.** *Simplifying and enforcing employee status under employment laws to ensure fairness to employers and employees and address the underground economy.*

Changing the definition of "independent contractor" would have created a new area of uncertainty and an increase in cost for all employers, not just scofflaws, un-leveling the playing field by increasing damages. The complexity of the laws proposed is also overwhelming. Wage issues are complicated matters of which people, even judges, can disagree.

**HB 2500: Oppose.** *Requiring completion of an apprenticeship program to receive a journeyman or residential specialty electrician certificate of competency.*

HB 2500 would have required all electrical trainees to complete a state-approved apprenticeship program in order to become a state-certified specialty or journey-level electrician. While apprenticeship is a valid training method, this bill discriminates against the majority of electrical trainees who are not in apprenticeship programs but become electricians through on-the-job training and passing the state certification test. Further, current state-approved programs do not have the capacity to train all of the electricians needed in our skill-shortaged industry. This bill would have been tantamount to saying only graduates of the University of Washington can get jobs in their field.

**HB 2618: Oppose.** *Modifying provisions governing public works projects of code cities.*

ABC opposed the provisions of this bill because we believe that having government employees doing work in construction takes much needed jobs away from the private sector. Plus, if the public works are placed in the hands of the city, it will place the burden of buying equipment on the cities.

# Champions of Free Enterprise

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**The following Senate members have  
an ABC voting record of 100%**

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## Senate

<u>Legislator Name</u>	<u>District</u>	<u>City</u>	<u>Party</u>
Senator Jan Angel	26th	Port Orchard	R
Senator Barbara Bailey	10th	Oak Harbor	R
Senator Michael Baumgartner	6th	Spokane	R
Senator Randi Becker	2nd	Eatonville	R
Senator Don Benton	17th	Vancouver	R
Senator John Braun	20th	Centralia	R
Senator Sharon Brown	8th	Kennewick	R
Senator Bruce Dammeier	25th	Puyallup	R
Senator Brian Dansel	7th	Republic	R
Senator Doug Ericksen	42nd	Ferndale	R
Senator Joe Fain	47th	Auburn	R
Senator Mike Hewitt	16th	Walla Wall	R
Senator Andy Hill	45th	Woodinville	R
Senator Janea Holmquist-Newbry	13th	Moses Lake	R
Senator Jim Honeyford	15th	Sunnyside	R
Senator Curtis King	14th	Yakima	R
Senator Steve Litzow	41st	Mercer Island	R
Senator Steve O'Ban	28th	University Place	R
Senator Mike Padden	4th	Spokane Valley	R
Senator Linda Evans Parlette	12th	Wenatchee	R
Senator Kirk Pearson	39th	Monroe	R
Senator Ann Rivers	18th	Battle Ground	R
Senator Mark Schoesler	9th	Ritzville	R
Senator Tim Sheldon	35th	Gig Harbor	D
Senator Rodney Tom	48th	Medina	D

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# Champions of Free Enterprise

**The following House members have  
an ABC voting record of 100%**


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<b>Legislator Name</b>	<b>District</b>	<b>City</b>	<b>Party</b>
Rep. Vincent Buys	42nd	Lynden	R
Rep. Leonard Christian	4th	Spokane Valley	R
Rep. Cary Condotta	12th	Wenatchee	R
Rep. Cathy Dahlquist	31st	Enumclaw	R
Rep. Richard DeBolt	20th	Chehalis	R
Rep. Mark Hargrove	47th	Covington	R
Rep. Paul Harris	17th	Vancouver	R
Rep. Brad Hawkins	12th	Wenatchee	R
Rep. Dave Hayes	10th	Camino Island	R
Rep. Jeff Holy	6th	Cheney	R
Rep. Graham Hunt	2nd	Orting	R
Rep. Christopher Hurst	31st	Enumclaw	D
Rep. Norm Johnson	14th	Yakima	R
Rep. Brad Klippert	8th	Kennewick	R
Rep. Joel Kretz	7th	Wauconda	R
Rep. Dan Kristiansen	39th	Snohomish	R
Rep. Drew MacEwen	35th	Union	R
Rep. Terry Nealy	16th	Walla Walla	R
Rep. Ed Orcutt	18th	Kalama	R
Rep. Jason Overstreet	42nd	Blaine	R
Rep. Kevin Parker	6th	Spokane	R
Rep. Liz Pike	18th	Camas	R
Rep. Jay Rodne	5th	North Bend	R
Rep. Charles Ross	14th	Naches	R
Rep. Joe Schmick	9th	Colfax	R
Rep. Elizabeth Scott	39th	Monroe	R
Rep. Matt Shea	4th	Spokane Valley	R
Rep. Shelly Short	7th	Addy	R
Rep. Norma Smith	10th	Clinton	R
Rep. David Taylor	15th	Moxee	R
Rep. Brandon Vick	18th	Battle Ground	R
Rep. Maureen Walsh	16th	Walla Walla	R
Rep. Judy Warnick	13th	Moses Lake	R
Rep. J.T. Wilcox	2nd	Yelm	R
Rep. Hans Zeiger	25th	Puyallup	R
Rep. Jesse Young	26th	Gig Harbor	R


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# Senate


		Party	District	5107: Prevailing wage	5112: Retrospective rating plan	5127: Workers recovery act	5128: Workers comp	5158: Min. wage and comp.	5684: Prev. wage on public works	5686: Prev. wage survey data	Voting Record
ABC Position				Y	Y	Y	Y	Y	Y	Y	%
Jan Angel		R	26	N/A	Y	Y	N/A	Y	N/A	N/A	100%
Barbara Bailey		R	10	Y	Y	Y	Y	Y	Y	Y	100%
Michael Baumgartner		R	6	Y	Y	Y	Y	N/A	Y	Y	100%
Randi Becker		R	2	Y	Y	Y	Y	Y	Y	Y	100%
Don Benton		R	17	Y	Y	Y	Y	Y	Y	Y	100%
Andy Billig		D	3	N	N	N	N	N	N	N	0%
John Braun		R	20	Y	Y	Y	Y	Y	Y	Y	100%
Sharon Brown		R	8	Y	Y	Y	Y	Y	Y	Y	100%
Maralyn Chase		D	32	N	N	N	N	N	N	N	0%
Annette Cleveland		D	49	N	N	N	N	N	N	N	0%
Steve Conway		D	29	N	N	N	N	N	N	N	0%
Bruce Dammeier		R	25	Y	Y	Y	Y	Y	Y	Y	100%
Brian Dandel		R	7	N/A	Y	Y	N/A	Y	N/A	N/A	100%
Jeannie Darneille		D	27	N	N	N	N	N	N	N	0%
Tracey Eide		D	30	N	N	N	N	N	N	N	0%
Doug Ericksen		R	42	Y	Y	Y	Y	Y	Y	Y	100%
Joe Fain		R	47	Y	Y	Y	Y	Y	Y	Y	100%
Karen Fraser		D	22	N	N	N	N	N	N	N	0%
David Frockt		D	46	N	N	N	N	N	N	N	0%
James Hargrove		D	24	N	N	Y	N	N	Y	Y	42%
Bob Hasegawa		D	11	N	N	N	N	N	N	N	0%
Brian Hatfield		D	19	N	N	N	N	N	N	N	0%
Mike Hewitt		R	16	Y	Y	Y	Y	Y	Y	Y	100%
Andy Hill		R	45	Y	Y	Y	Y	Y	Y	Y	100%
Steve Hobbs		D	44	N	N	N	N	N	N	N	0%

# Senate


		Party	District	5107: Prevailing wage	5112: Retrospective rating plan	5127: Workers recovery act	5128: Workers comp	5158: Min. wage and comp.	5684: Prev. wage on public works	5686: Prev. wage survey data	Voting Record
ABC Position				Y	Y	Y	Y	Y	Y	Y	%
Janea Holmquist-Newbry		R	13	Y	Y	Y	Y	Y	Y	Y	100%
Jim Honeyford		R	15	Y	Y	Y	Y	Y	Y	Y	100%
Karen Keiser		D	33	N	N	N	N	N	N	N	0%
Curtis King		R	14	Y	Y	Y	Y	Y	Y	Y	100%
Adam Kline		D	37	N	N	N	N	N	N	N	0%
Jeanne Kohl-Welles		D	36	N	N	N	N	N	N	N	0%
Marko Liias		D	21	N/A	N	N	N/A	N	N/A	N/A	0%
Steve Litzow		R	41	Y	Y	Y	Y	Y	Y	Y	100%
Rosemary McAuliffe		D	1	N	N	N	N	N	N	N	0%
John McCoy		D	38	N/A	N	N	N/A	N	N/A	N/A	0%
Mark Mullet		D	5	Y	N	N	N	N	N	Y	28%
Sharon Nelson		D	34	N	N	N	N	N	N	N	0%
Steve O'Ban		R	28	N/A	Y	Y	N/A	Y	N/A	N/A	100%
Mike Padden		R	4	Y	Y	Y	Y	Y	Y	Y	100%
Linda Evans Parlette		R	12	Y	Y	Y	Y	Y	Y	Y	100%
Kirk Pearson		R	39	Y	Y	Y	Y	Y	Y	Y	100%
Jamie Pedersen		D	43	N/A	N	N	N/A	N	N/A	N/A	0%
Kevin Ranker		D	40	N	N	N	N	N	N	N	0%
Ann Rivers		R	18	Y	Y	Y	Y	Y	Y	Y	100%
Pam Roach		R	31	Y	Y	Y	Y	Y	Y	N	85%
Christine Rolfes		D	23	N	N	N	N	N	N	N	0%
Mark Schoesler		R	9	Y	Y	Y	Y	Y	Y	Y	100%
Tim Sheldon		D	35	Y	Y	Y	Y	Y	Y	Y	100%
Rodney Tom		D	48	Y	Y	Y	Y	Y	Y	Y	100%




# House of Representatives

				2618: Gov. employees	2500: Apprentice requirements	2334: Enforcing emp. status	2333: anti-retaliation act	2332: Wage violations	2331: Certified payroll	1313: Sick leave standards	Position	District	Party
ABC Position				N	N	N	N	N	N	N			
Sherry Appleton	D	23	1	Y	Y	Y	Y	Y	Y	Y			
Steve Bergquist	D	11	2	Y	Y	Y	Y	Y	Y	Y			
Brian Blake	D	19	2	Y	Y	Y	Y	Y	Y	Y			
Vincent Buys	R	42	2	N	N	N	N	N	N	N			
Reuven Carlyle	D	36	1	Y	Y	Y	Y	Y	Y	Y			
Bruce Chandler	R	15	1	N	N	N	N	N	N	Y			
Frank Chopp	D	43	2	Y	Y	Y	Y	Y	Y	Y			
Leonard Christian	R	4	1	N	N	N	N	N	N	N			
Judy Clibborn	R	41	2	Y	Y	Y	Y	Y	Y	Y			
Eileen Cody	R	34	1	Y	Y	Y	Y	Y	Y	Y			
Cary Condotta	R	12	1	N	N	N	N	N/A	N	N			
Cathy Dahlquist	R	31	1	N	N	N	N	N	N	N			
Richard DeBolt	R	20	1	N/A	N	N	N	N	N/A	N			
Hans Dunshee	D	44	1	Y	Y	Y	Y	Y	Y	Y			
Susan Fagan	R	9	1	N	N	N	N	N	N	Y			
Jessyn Farrell	D	46	2	Y	Y	Y	Y	Y	Y	Y			
Jake Fey	D	27	2	Y	Y	Y	Y	Y	Y	Y			
Joe Fitzgibbon	D	34	2	Y	Y	Y	Y	Y	Y	Y			
Roger Freeman	D	30	2	Y	Y	Y	Y	Y	Y	Y			
Roger Goodman	D	45	1	Y	Y	Y	Y	Y	N/A	Y			
Tami Green	D	28	2	Y	Y	Y	Y	Y	Y	Y			
Mia Gregerson	D	33	2	Y	Y	Y	Y	Y	Y	Y			
Cyrus Habib	D	48	2	Y	Y	Y	Y	N/A	Y	Y			
Kathy Haigh	D	35	1	N	Y	N	N	N	Y	Y			
Larry Haler	R	8	2	N	N	N	N	N	Y	N			


# House of Representatives

				Party	District	Position	1313:Sick leave standards	2331:Certified payroll	2332:Wage violations	2333:anti-retaliation act	2334:Enforcing emp. status	2500:Apprentice requirements	2618:Gov. employees	Voting Record
ABC Position							N	N	N	N	N	N	N	%
Drew Hansen				D	23	2	Y	Y	Y	Y	Y	Y	Y	0%
Mark Hargrove				R	47	1	N	N	N	N	N	N	N	100%
Paul Harris				R	17	1	N	N	N	N	N	N	N	100%
Brad Hawkins				R	12	2	N	N	N	N	N	N	N	100%
Dave Hayes				R	10	2	N	N	N	N	N	N	N	100%
Jeff Holy				R	6	2	N	N	N	N	N	N	N	100%
Mike Hope				R	44	2	N	N	N	N	N	N	Y	85%
Zack Hudgins				D	11	1	Y	Y	Y	Y	Y	Y	Y	0%
Graham Hunt				R	2	1	N	N	N	N	N	N	N	100%
Sam Hunt				D	22	2	Y	Y	Y	Y	Y	Y	Y	0%
Ross Hunter				D	48	1	Y	Y	Y	Y	Y	Y	Y	0%
Christopher Hurst				D	31	2	N	N	N	N	N	N/A	N/A	100%
Laurie Jenkins				D	27	2	Y	Y	Y	Y	Y	Y	Y	0%
Norm Johnson				R	14	1	N	N	N	N	N	N	N	100%
Ruth Kagi				D	32	2	Y	Y	Y	Y	Y	Y	Y	0%
Steve Kirby				D	29	1	Y	Y	Y	Y	Y	Y	Y	0%
Brad Klippert				R	8	1	N	N	N	N	N	N	N	100%
Linda Kochmar				R	30	1	N	N	Y	N	N	N	Y	85%
Joel Kretz				R	7	2	N	N	N	N	N	N/A	N	100%
Dan Kristiansen				R	39	1	N	N	N	N	N	N	N	100%
Kristine Lytton				D	40	1	Y	Y	Y	Y	Y	Y	Y	0%
Drew MacEwen				R	35	2	N	N	N	N	N	N	N	100%
Chad Magendanz				R	5	2	N	N	N	N	N	N	Y	85%
Matt Manweller				R	13	2	N	N	N	N	N	N	N	100%
Jim Moeller				D	49	2	Y	Y	Y	Y	Y	Y	Y	0%

# House of Representatives

				Party	District	Position	1313:Sick leave standards	2331:Certified payroll	2332:Wage violations	2333:anti-retaliation act	2334:Enforcing emp. status	2500:Apprentice requirements	2618:Gov. employees	Voting Record
ABC Position							N	N	N	N	N	N	N	%
Dawn Morrell				D	25	1	Y	Y	Y	Y	Y	Y	Y	0%
Jeff Morris				D	40	2	Y	Y	Y	Y	Y	Y	Y	0%
Luis Mosocoso				D	1	2	Y	Y	Y	Y	Y	Y	Y	0%
Dick Muri				R	28	1	N	N	N	N	N	N	Y	85%
Terry Nealey				R	16	2	N	N	N	N	N	N	N	100%
Ed Orcutt				R	20	2	N	N	N	N	N	N	N	100%
Timm Ormsby				D	3	2	Y	Y	Y	Y	Y	Y	Y	0%
Lillian Ortiz-Self				D	21	2	Y	Y	Y	Y	Y	Y	Y	0%
Tina Orwall				D	33	1	Y	Y	Y	Y	Y	Y	Y	0%
Jason Overstreet				R	42	1	N	N	N	N	N	N	N	100%
Kevin Parker				R	6	1	N	N	N	N	N	N	N	100%
Eric Pettigrew				D	37	2	Y	Y	Y	Y	Y	Y	Y	0%
Liz Pike				R	18	2	N	N	N	N	N	N	N	100%
Gerry Pollet				D	46	1	Y	Y	Y	Y	Y	Y	Y	0%
Chris Reykdal				D	22	1	Y	Y	Y	Y	Y	Y	Y	0%
Marcus Riccelli				D	3	1	Y	Y	Y	Y	Y	Y	Y	0%
Mary Helen Roberts				D	21	1	Y	Y	Y	Y	Y	Y	Y	0%
June Robinson				D	38	1	Y	Y	Y	Y	Y	Y	Y	0%
Jay Rodne				R	5	1	N	N	N	N	N	N	N	100%
Charles Ross				R	14	2	N	N	N	N	N	N	N	100%
Cindy Ryu				D	32	1	Y	Y	Y	Y	Y	Y	Y	0%
Sharon Tomiko Santos				D	37	1	Y	Y	Y	Y	Y	Y	Y	0%
David Sawyer				D	29	1	Y	Y	Y	Y	Y	Y	Y	0%
Joe Schmick				R	9	2	N	N	N	N	N	N	N	100%
Elizabeth Scott				R	39	2	N	N	N	N	N	N	N	100%

# House of Representatives

				Party	District	Position	1313:Sick leave standards	2331:Certified payroll	2332:Wage violations	2333:anti-retaliation act	2334:Enforcing emp. status	2500:Apprentice requirements	2618:Gov. employees	Voting Record
ABC Position							N	N	N	N	N	N	N	%
Larry Seaquist				D	26	2	N	Y	Y	Y	Y	Y	Y	0%
Mike Sells				D	38	2	Y	Y	Y	Y	Y	Y	Y	0%
Tana Senn				D	41	1	Y	Y	Y	Y	Y	Y	Y	0%
Matt Shea				R	4	2	N	N	N	N	N	N	N	100%
Shelly Short				R	7	1	N	N	N	N	N	N	N	100%
Norma Smith				R	10	1	N	N	N	N	N	N	N	100%
Larry Springer				D	45	2	Y	Y	N	Y	N	Y	Y	28%
Derek Stanford				D	1	1	Y	Y	Y	Y	Y	Y	Y	0%
Monica Stonier				D	17	1	Y	Y	Y	Y	Y	Y	Y	0%
Pat Sullivan				D	47	2	Y	Y	Y	Y	Y	Y	Y	0%
Dean Takko				D	19	1	Y	Y	Y	Y	Y	Y	Y	0%
Gael Tarleton				D	36	2	Y	Y	Y	Y	Y	Y	Y	0%
David Taylor				R	15	2	N	N	N	N	N	N	N	100%
Steve Tharinger				D	24	2	Y	Y	Y	Y	Y	Y	Y	0%
Kevin Van De Wege				D	24	1	Y	Y	Y	Y	Y	Y	Y	0%
Brandon Vick				R	18	1	N	N	N	N	N	N	N	100%
Brady Walkinshaw				D	43	1	Y	Y	Y	Y	Y	Y	Y	0%
Maureen Walsh				R	16	1	N	N	N	N	N	N	N	100%
Judy Warnick				R	13	1	N	N	N	N	N	N	N	100%
J.T. Wilcox				R	2	2	N	N	N	N	N	N	N	100%
Sharon Wylie				D	49	1	Y	Y	Y	Y	Y	Y	Y	0%
Jesse Young				R	26	1	N	N	N	N	N	N	N	100%
Hans Zeiger				R	25	2	N	N	N	N	N	N	Y	85%



You value your freedom.  
So do we.

That's why you work merit shop. As merit shop employers we hold ourselves to the highest standards in order to compete and succeed.

Working in a free-enterprise environment, setting your own goals and being rewarded on your own merit — that's the American way.



## *Get into politics, or get out of business!*

- Make sure you and your employees have registered to vote. Contact ABC for voter registration forms.
- Know which candidates will be helpful for your business. Contact ABC for a full list of candidates we have endorsed for this election.
- Join our Legislative Action Team for updates to stay informed about policy issues affecting merit shop contractors, impacting legislation in Olympia, and to get connected with your peers.
- The ABC Legislative Action is on LinkedIn! To join, search ABC Western Washington Legislative Action Team on LinkedIn.

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